Minutes: E-Board Meeting 03-22-2017

1. Team updates & Commitment to follow-up
   1. President: Had a great Organizing Committee meeting on Friday
      1. Several new participants
      2. Masoud and Dweepo are interested in an international student committee but do not want to lead it.
   2. Vice President: Contact with a student in Math whose department is not allowing him to use his tuition remission. He also argues that there is contrasting contractual language that states PhD students are due to 9 hours of coursework regardless of appointment if they are under an assistantship.
      1. Talked to Sonja. John Christie, who contacted Chelsea about a grienvance in Biology, has suggested to AFT that TAU did not help him with a grievance. After establishing communication initially, he did not follow-up with us in a timely fashion, and so no action was taken.
         1. Chelsea is not sure if there is actually grounds for a grievance at all.
      2. Has not heard anything from Holistics grievance
         1. Going to follow-up to get more information. Hoping to talk to the department TAs about the issue.
         2. Nora: We may want to get ahead of this narrative. Geosciences is saying similar things.
         3. Eric: We can get ahead of it positively and combine it with a pitch with the bargaining survey, finance committee.
            1. Kristie: Why don’t we table this until next week?
   3. Communications
      1. Emailed Ashley Youngblood about setting a hard date for filming
      2. Will contact host server about regaining access to the website
         1. Kristie will see if she has the login information
      3. Have sent a draft of Finance Committee pitch to Jaafar. It just needs his contact information, then will be ready for dispersal hopefully today.
      4. Compiled list of grievance mentions from Chelsea this semester after a request from Nora.
         1. Will finish by end of day Friday and send to Nora and Sonja
   4. Nora
      1. Mailers are almost done. We may want to plan a mailer party. Still waiting on some cards from JB’s printing. We have about 190 mailers to send including 4’s, who may not be contacted.
         1. A couple of days after sending mailers, we should set up an organizing phone bank to contact people and set up a plan about sending cards back
      2. Contacted by an Engineering student about getting more involved with TAU. Meeting at Bells, 7 o’clock, Thursday
2. Eboard Transition
   1. Semester timeline:
      1. **Now: officers should be preparing materials for successor**
      2. 3/27: election results announced; officers should reach out to their successor and try to find a time to meet one-on-one
      3. 3/29: eboard meeting
      4. 4/7: OC meeting
      5. **4/1 or 4/8? (Sat): officer training**, AFT training (Sonya availability tbd)
      6. 4/12: eboard meeting, invite officers-elect; **agenda: contract analysis**
         1. Everyone read the contract, take notes, and go through the text in detail. Could split the work into articles to lighten the load.
         2. Jaafar will reach out to Ignve, Chelsea to Lars about being part of this meeting. The other members of the contract team are gone.
      7. **4/19: final eboard meeting**, invite officers-elect
      8. **4/21: final OC meeting**
         1. Chelsea will be in Boston!
      9. 5/1: new eboard takes over
   2. How many one-on-one meetings do you need with your counterpart?
      1. Start thinking about this now so that the process will be easier
3. Budget
   1. Finance Committee Update
      1. Jaafar had meetings with two interested members. Both agreed to be on the committee and requested records from past years to inform their decisions.
      2. They will look at the information on the weekend, and will set either a one-time or standing meeting for the rest of the semester. Jaafar will coordinate this with the future treasurer.
   2. Budget Discussion
      1. Establish Timeline: Need to submit budget proposal to OC
         1. Budget should be presented as soon as possible. Should have been presented several months ago.
         2. Should be together and ready for presentation by April 07.
         3. Will have a committee meeting next week, and should come to a decision. The budget should be circulated before the OC meeting during which it will be presented.
         4. Jaafar will email the data to his committee members tonight or tomorrow. He will also add the treasurer candidates to his email list, and will call them tomorrow.
      2. Questions
         1. Committee is asking whether we can accept donations from outside of our unit.
            1. Nora: We need to be careful. We have very specific rules, but we may be able to. We definitely need to look up the finance laws.
         2. Jaafar: We know our revenue limits and that we will be losing money to bargaining and board salaries.
            1. Committee wants to lower bargaining salaries, but not negate them
         3. Giving the data to the committee is a priority right now. will send data from at least last year and this year.
         4. The AFT dues structure is a big unknown right now.
            1. Kristie: Plan for the worst.
   3. Organizer Salary
      1. $20/hr plus housing, phone, gas stipends.
      2. Including insurance, we will be spending $34,000 on staff.
      3. Revenue is based on what we brought in this year.
      4. Next year we will likely end up spending $38,000.
      5. Kristie: One way that we could overcome our limitations could be to share her hours with PIO – have her work 30 hours with TAU and 10 with PIO, for example. Sonja has said that she could oversee such an agreement.
      6. Eric: We need to acknowledge the value that Nora has and the experience that she will bring to the union next year. We also need to start talking about fundraising.
      7. Chelsea: Can we apply for grants?
         1. We again run into the financial laws that we need to double check.
      8. Kristie: For this budget, we shouldn’t take any additional supplements into account, we have to work with our projections.
      9. Nora will receive backpay of 3% from AFT from January 2017 to June 2017. After that TAU will pick up the payments.
      10. Cuts from bargaining and union events can cover much of the payroll increase.
      11. We should look at changing healthcare providers. This could save us a lot of money.
      12. Chelsea: For next time, we need to know how much the 3% increase will be.
      13. Eric: I think that we need to cut money from union events. Our job is to run meetings and an efficient union, not provide food and drinks at meetings.

*Meeting Schedules*

**Eboard**: Wednesdays 12-1:30, 3309 Friedmann

3/29 4/12 [new officers?] 4/19 [new officers?]

**OC**: Fridays 4:30-6, 3301 Friedmann

4/7 [AAUP visit?] 4/21

**GSA**: Friday 3-5

3/24

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| --- | --- | --- | --- |
| **Name** | **Commitment** | **Due** | **Next Steps** |
| Kristie | Search for website login information, send to Eric |  |  |
| Chelsea | Follow up in Math, Geosciences |  |  |
| Jaafar | Send data to committee members |  |  |
| Eric |  |  |  |
| Nora |  |  |  |